Fig 1

NEW REQUIREMENTS ENTRY

Please complete this form to add a Requirement.

~~Perkins Coie : General Litigation~~ Millennium Corp -01

" *" Denotes mandatory information

Req Reference * 2000Bug -02

Your Requirement

Job Title * Y2K Senior Programmer -03

Positions * # of positions to be filled: 2 -04

Interviews * # of Candidates to be interviewed: 4 -05

Max Bill Rate($/hr): 400 -06

Project Location: Country * USA -07; State * Washington, D.C. -08; City -09

Project date (mm/dd/yyyy): Assignment Start Date 12/1/99 -10; Approx. duration(months) 2 -11

Auction Dates (mm/dd/yyyy): Start Date 11/25/99 -12; Time 9 (EST); End Date 11/30/99; Time 17 (EST) -13

Skill Set

Skill -14	Skill Type -15	Experience (months) Min -16	Max	
Windows NT	Required	36	--	Edit Delete
-Select-	Required			Add Skill

Job Description: Fix Y2K problems for nuclear power plant -17

-18

Advance Req Options -19 | Req Complete-Confirm -20 | Save to Edit Later -21 | Reset/ Start Over

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

Defendant's Exhibit 3

Fig 2

ADVANCE OPTIONS

Please complete this form to specify your Advance Options.

Millennium Corp

~~Perkins Coie: General Litigation~~ 01

About Requirement

Req Reference	2000Bug -02
Job Title	Y2K Senior Programmer -03

Skill Set

Skill	Experience (months) Min	Max	Additional Experience
Windows NT	36	--	Not Preferred

Consultants with less than [50] % of the minimum experience should not be short listed. -07

Consultants with more than [50] % of the maximum Experience should not be shortlisted. -08

Premium placed [10] % on maximum experience over minimum experience. -09

Consultants with less than [80] % match with required skills should not be shortlisted -10

Consultants must be available for atleast [1] days after auction close for interview and Contract Finalization. -11

Weightage For Bid Evaluation Factor

Evaluation Factor	Importance on Scale from 0 - 10	Relative Importance in %
Price	[7] -12	25.9259259259
Skill Fit	[5] -13	18.5185185185
Availability	[10] -14	37.037037037
Reservation	[5] -15	18.5185185185

Compute -16

Price - Bill Rate ($ / Hr).
Skill Fit - Degree of fit of consultant's Experience against Requirement Experience.
Availability - Consultant's availability relative to Assignment Start Date
Reservation Period - Number of Calendar Days a member agrees to hold a candidate until confirmation from Client

17 Add another Requirement for same Reference

18 Req Complete Confirm

19 Reset

We love feedback. Let us know what you think.
Copyright © 1999. All rights reserved.

Document is incomplete

YOUR REQUIREMENTS LISTING

Complete listing of requirements you have entered.

Miller um Corp 01

~~Perkins Coie : IT Support~~

Client Reqs : All

Live Auction | All | Not Started | Incomplete | Closed -02 -03

Req Reference	Job Title	Skills	Assignment Start Date	# of Pos	Req Status	Auction Close Date	# of Bids	Lowest Bid ($/Hr)
Post Y2K Programmer	Programmer	Windows API, Windows NT	01/01/2000	1	Not Started	11/29/1999	0	-04
2000Bug	Y2K Senior Programmer	Windows NT	12/01/1999	2	Live Auction	11/30/1999	2	100 -05

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

F.83

DEFENDANT'S EXHIBIT

CANDIDATE MAINTENANCE : EDIT CANDIDATE

Please submit the form after changing the details.

Perkins . A. Programmer -01

~~Perkins . Patents~~

About Your Candidate

Candidate Code: Super.Programmer

-02

	Title	Last Name	First Name	Middle Init
Name	Mr	Programmer	Super	

Address

Line 1: Address 1

Line 2:

-03

City | State | Zip | Country: USA

Phone

Work Phone | Alternate Phone

Cellular | Pager

E-mail Address

About Your Candidate Skill Profile

Skill	Experience	
	Years	Months
Windows NT	3	0

04

05 06 07

Submit **Submit & Update Skills** **Reset**

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

Fig 4

OPEN REQUIREMENTS LISTING

Complete listing of requirements which are open.

Rent-A-Programmer 01

~~Perkins : Patents~~

Requirements (All Reqs) | **Requirements (Profile Reqs)** 02

Sort by : Project Location **Start From :** 03

Country : -Select- **State :** -Select- **Skill :** -Select All- Gupta SQL Base Interbase **Go** 04

Req Reference	Job Title	# Of Pos	Skills	Project Location	Auction Start Date	Auction Close Date
BA05	Data Analyst	1	A/P Applications, Accounting Applications, ER Diagrams	Arizona	11/26/1999	12/31/1999
00001	Software Consultant	1	JAVA	California	11/22/1999	11/30/1999
BA02	Programmers	3	VISUAL C++, COM / DCOM / COM+, SQL SERVER PROGRAMMING	Colorado	11/18/1999	11/30/1999
2000Bug	Y2K Senior Programmer	2	Windows NT	Washington, D.C.	11/28/1999	11/30/1999

05

06

Fig 5

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

REQUIREMENT DETAILS

Details of this requirement and the shortlisted bids.

Rent-A-Programmer_01

~~**Perkins : Patents**~~

Fig 6

Req Reference	2000Bug			
Job Title	Y2K Senior Programmer			
Positions	# of positions to be filled 2	Interviews	# of Candidates to be interviewed 4	
Max Bill Rate($/hr)	400			
Project Location	Country USA	State Washington, D.C.	City	
Project date (mm/dd/yyyy)	Assignment Start Date 12/01/1999	Approx duration(months) 2		
Auction Dates (mm/dd/yyyy)	Start Date Time 11/28/1999 17:00:00 (EST)	End Date Time 11/30/1999 17:00:00 (EST)		

Skill Set

Skill	Skill Type	Experience (months)	
		Min	Max
Windows NT	Required	36	--

Job Description: Fix Y2K problems for nuclear power plant

Client Specifications

Bill Step Rate ($/hr) : 00.5

Consultants with less than 50% of the minimum required experience will not be shortlisted.

Consultants with less than 80% match with required skills will not be shortlisted.

Consultants Availability relative to Assignment Start Date : 37.037037037%.

Consultant must be available for 1 days after auction close for interview and selection.

Submit a Bid

Enter the code of the candidate you wish to submit.

If the candidate code is non-existant in the system, you will be prompted to enter a new candidate to bid.

"*" Denotes mandatory information

Candidate Code *	Bid Price * ($Rate/Hr).	Availability Date * (mm/dd/yyyy)	Reservation To Date * (mm/dd/yyyy)	Convenient Time for Interview (Hrs)
Super.Programmer	200	11/30/1999	11/30/1999	From 0 To 0

Relative Score :

1.07407

10

11 ● **Compute Relative Score**

● **Clear** ● **Confirm Bid**

12 13

Shortlisted Bids 14

Candidate Code	Relative Score	Bid Amount ($/Hour)	Skill Fit (%)	Availability Date (mm/dd/yyyy)	Reservation (Days)	Bid Date / Time
No Shortlisted Bids						

My Other Bids 15

Candidate Code	Relative Score	Bid Amount * ($/Hour)	Skill Fit (%)	Availability Date * (mm/dd/yyyy)	Reservation Date * (mm/dd/yyyy)	Bid Date / Time
No Other Bids for this Requirement						

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

YOUR BIDS LISTING

Complete listing of your bids.

Part-A Programmer -01

~~**Perkins : Patents**~~

My Bids : Live Auction

F.8 7

Bid Option : All | Closed | Live Auction -02

03 -01

Sort by : Bid ID **Start From :** **Go** -05

Bid ID	Candidate Code	Candidate Name	Req Reference	Job Title	Skills	# of Pos	Auction End Date	Bid Status
144	Super.Programmer	S Programmer	2000Bug	Y2K Senior Programmer	Windows NT	2	11/30/1999	Shortlisted
145	Dumb.Programmer	D Programmer	2000Bug	Y2K Senior Programmer	Windows NT	2	11/30/1999	Shortlisted

We love feedback. Let us know what you think.

Copyright © 1999. All rights reserved.

Defendant's Exhibit

CONTACT DATABASE

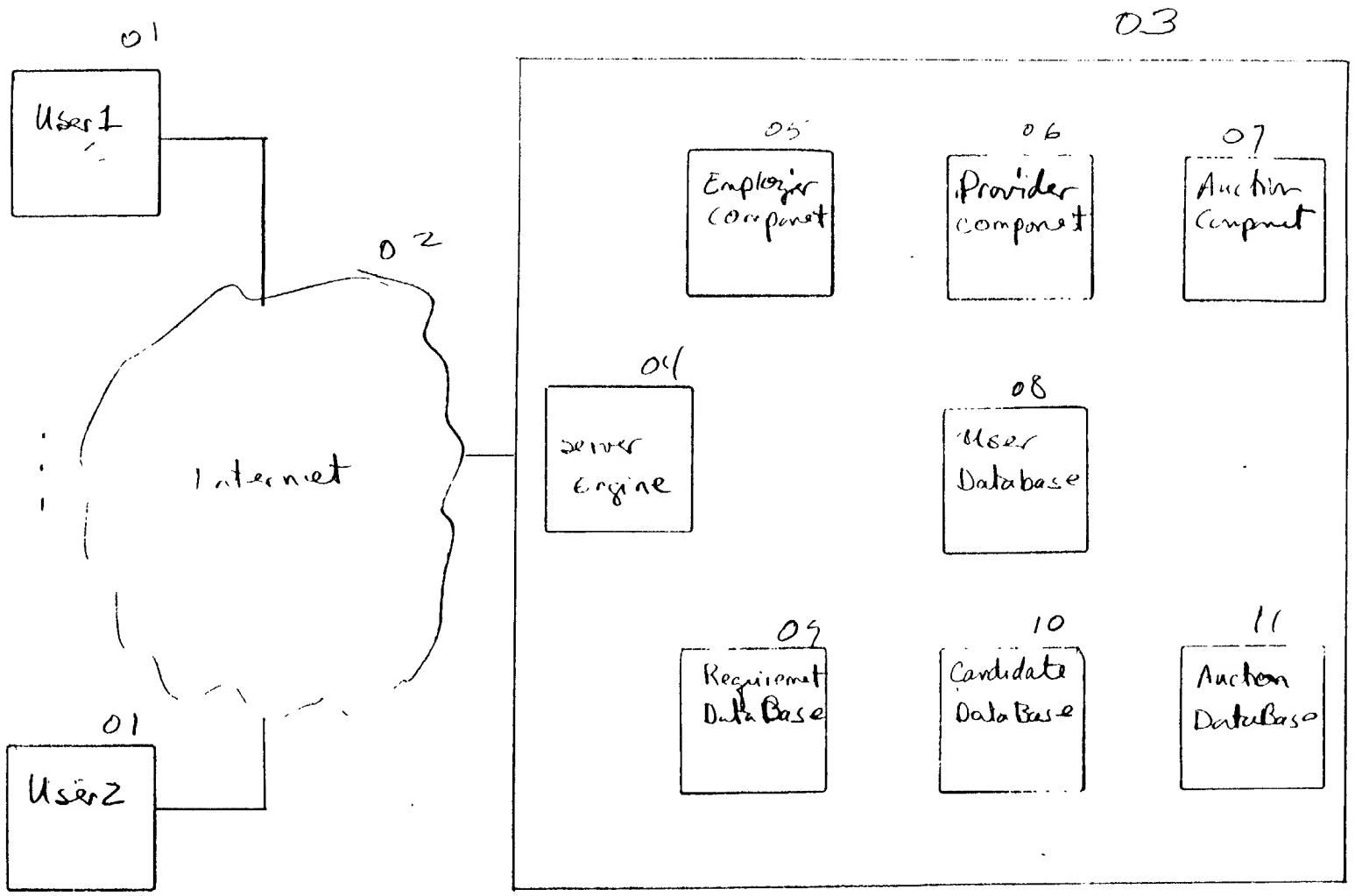


Figure 8

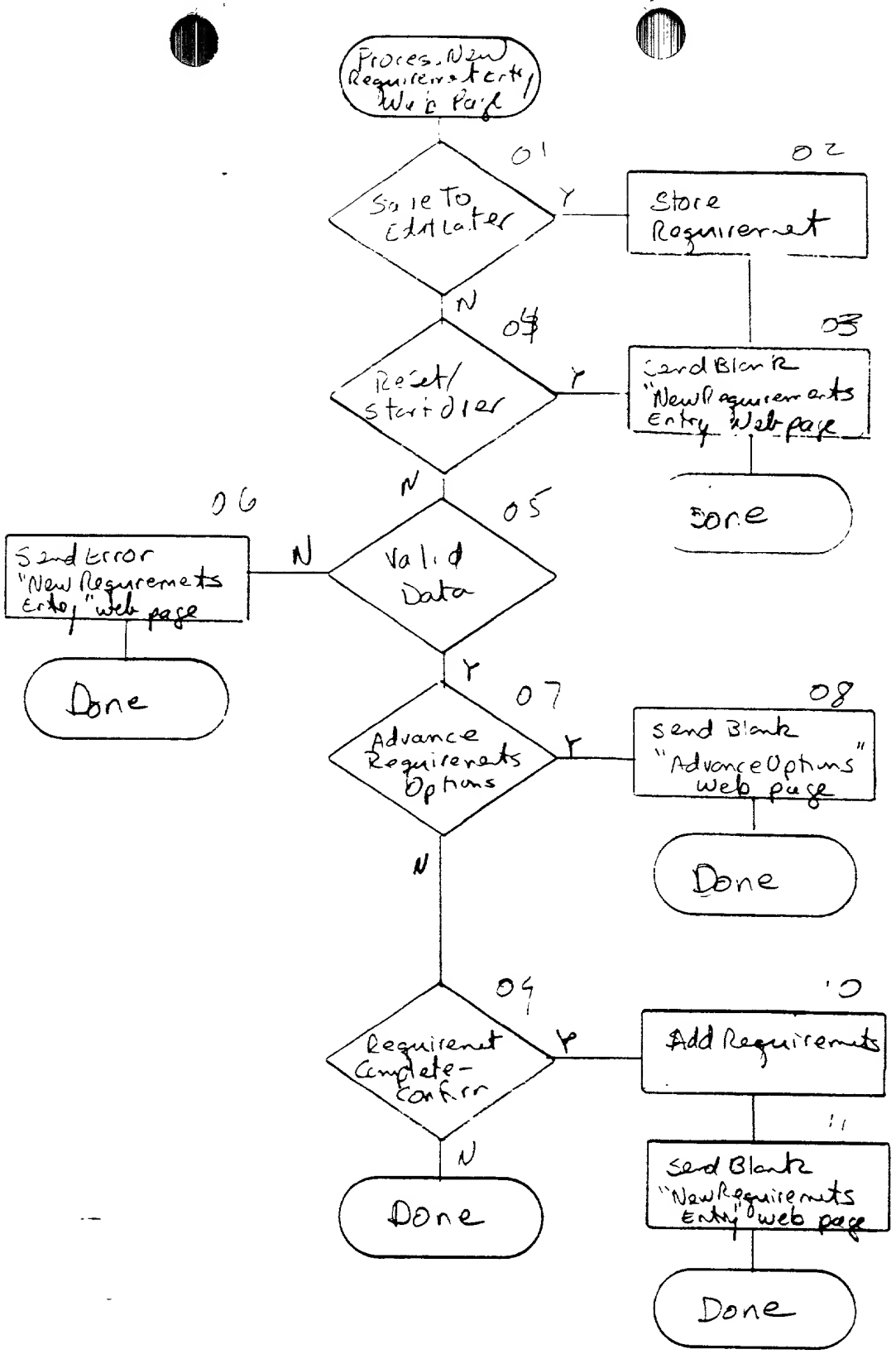

Process New Requirements Entry Web Page
01
Save To Edit Later
Y
02
Store Requirement
N
04
Reset/ Start Over
Y
03
Send Blank "New Requirements Entry" Web page
Done
N
06
05
Send Error "New Requirements Entry" web page
N
Valid Data
Done
Y
07
08
Advance Requirements Options
Y
send Blank "Advance Options" Web page
N
Done
09
10
Requirement Complete-Confirm
Y
Add Requirements
11
N
Send Blank "New Requirements Entry" web page
Done
Done

Figure 9

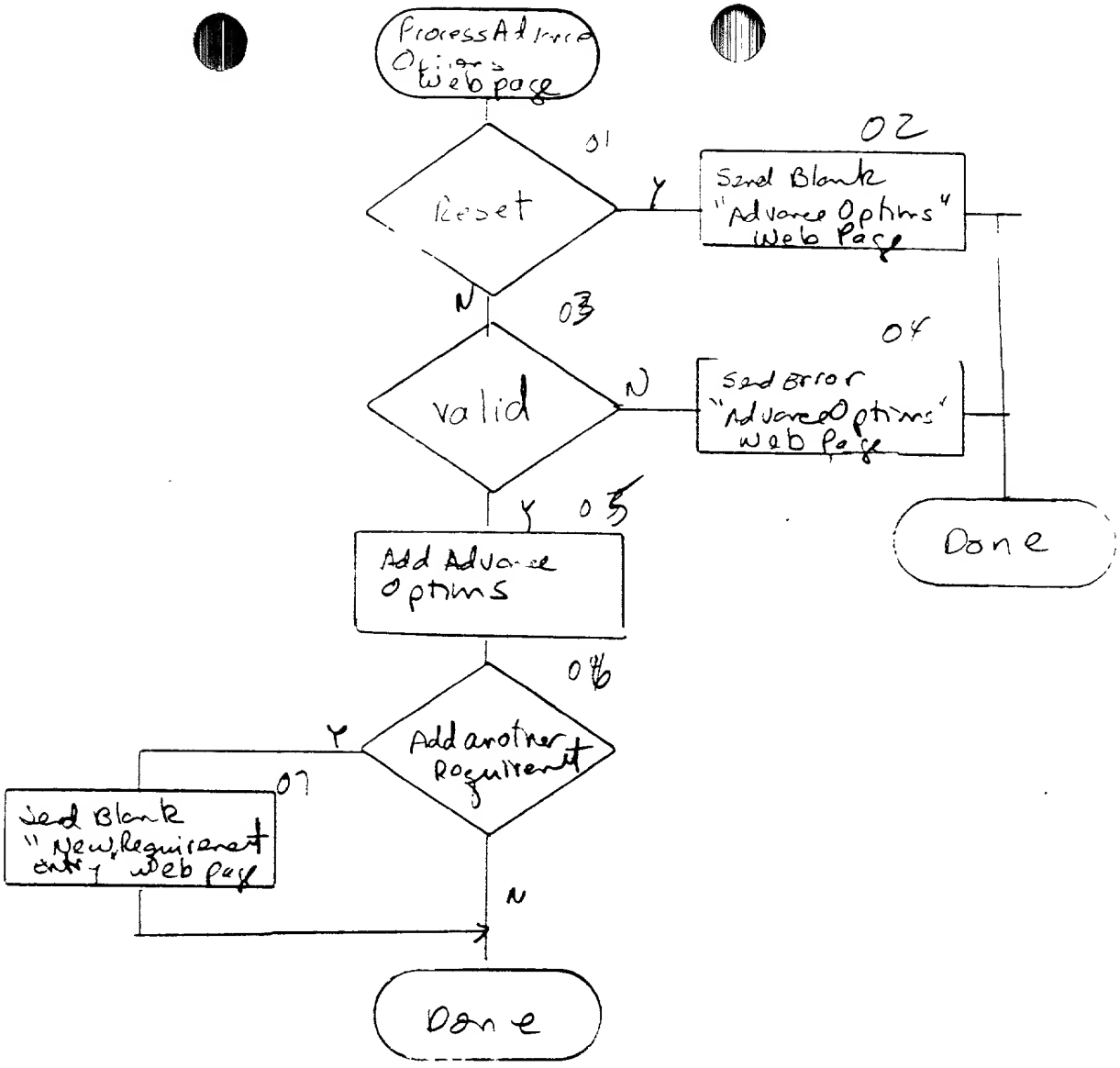

Process Advance Options Web page
01
Reset
Y
02
Send Blank "Advance Options" Web Page
N
03
valid
N
04
Send Error "Advance Options" Web Page
Done
Y
05
Add Advance Options
06
Add another Requirement
Y
07
Send Blank "New Requirement entry" web page
N
Done

Fig. 10

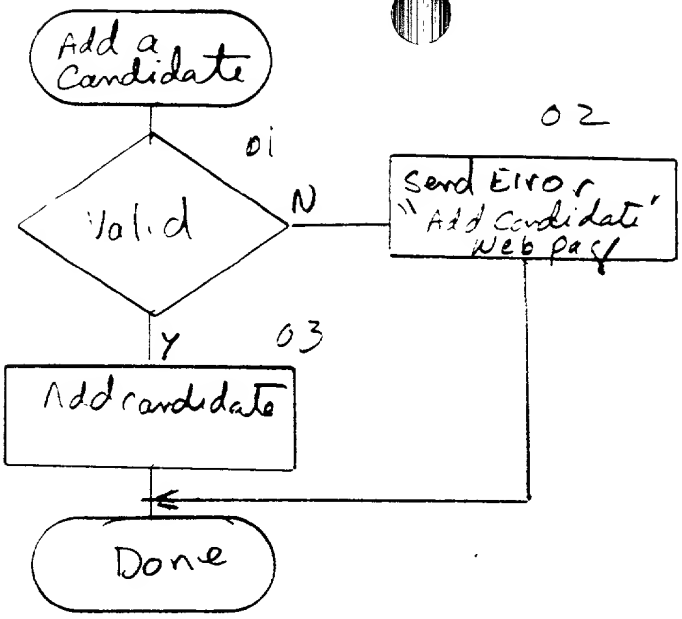


Fig. 11

Docket No. 50277-2090

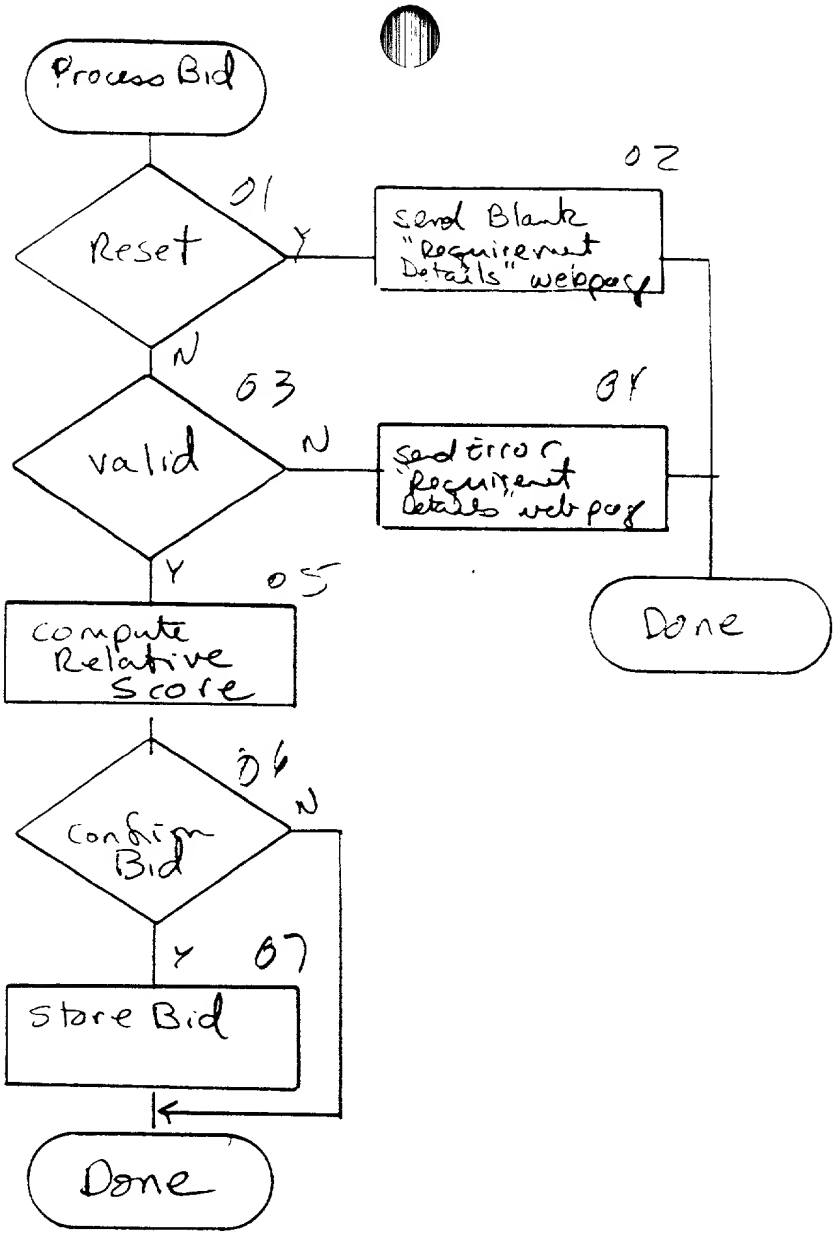

Process Bid
01
Reset
Y
02
Send Blank "Requirement Details" webpage
N
03
valid
N
04
Send Error "Requirement Details" webpage
Y
05
compute Relative Score
06
Confirm Bid
N
Y
07
Store Bid
Done
Done

Fig. 12

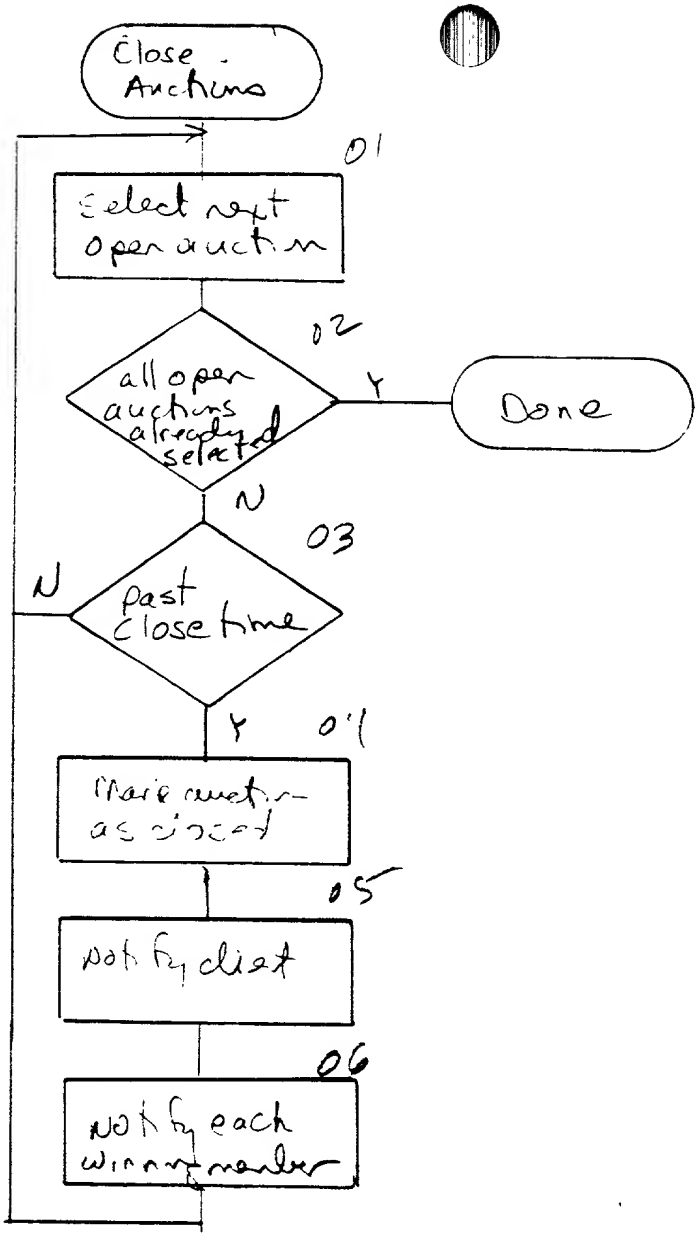

Close Auctions
01
Select next open auction
02
all open auctions already selected
Y
Done
N
03
N
past close time
Y
04
Make auction assigned
05
notify client
06
notify each winning member

Fig. 13

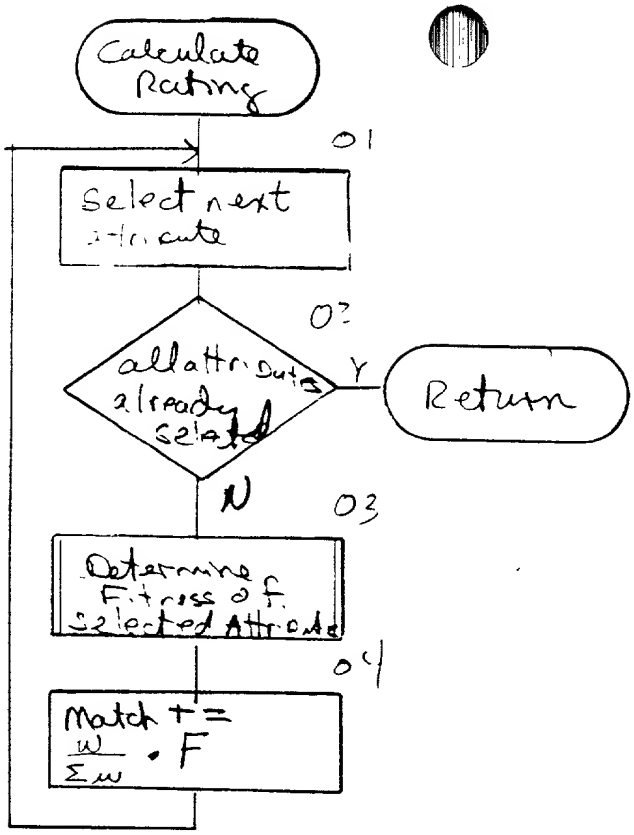

Calculate Rating
01
Select next attribute
02
all attributes already selected
Y
Return
N
03
Determine Fitness of selected Attribute
04
Match += w/Σw · F

Fig 14

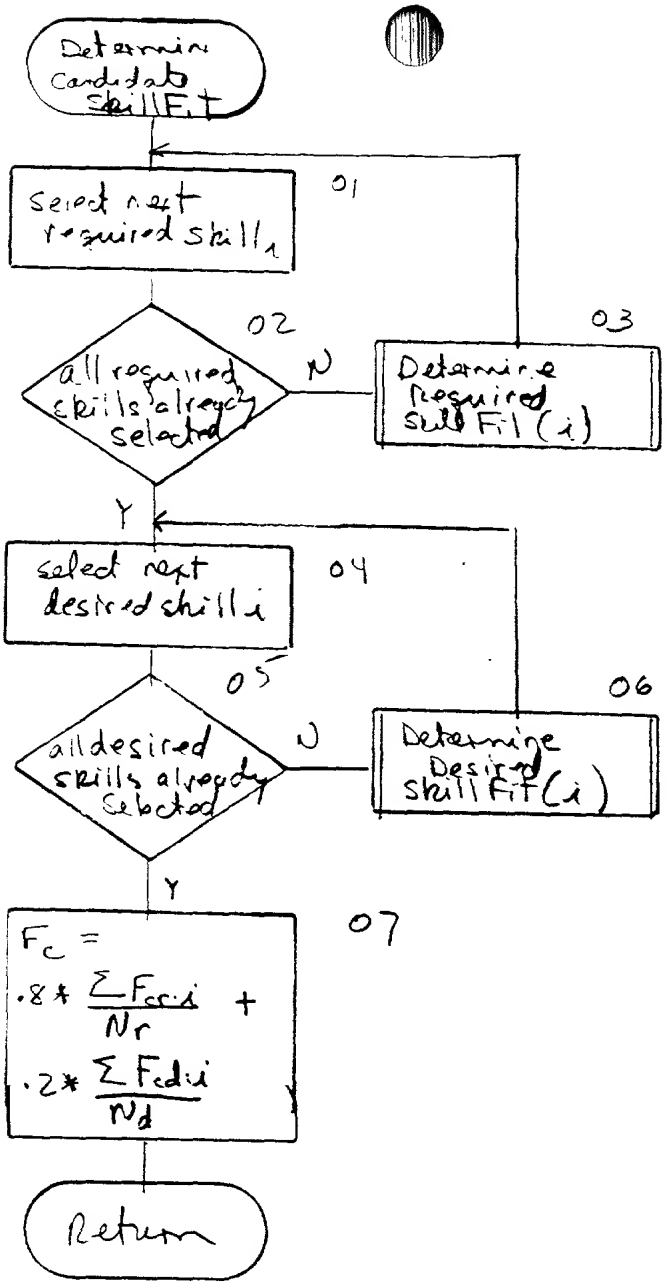
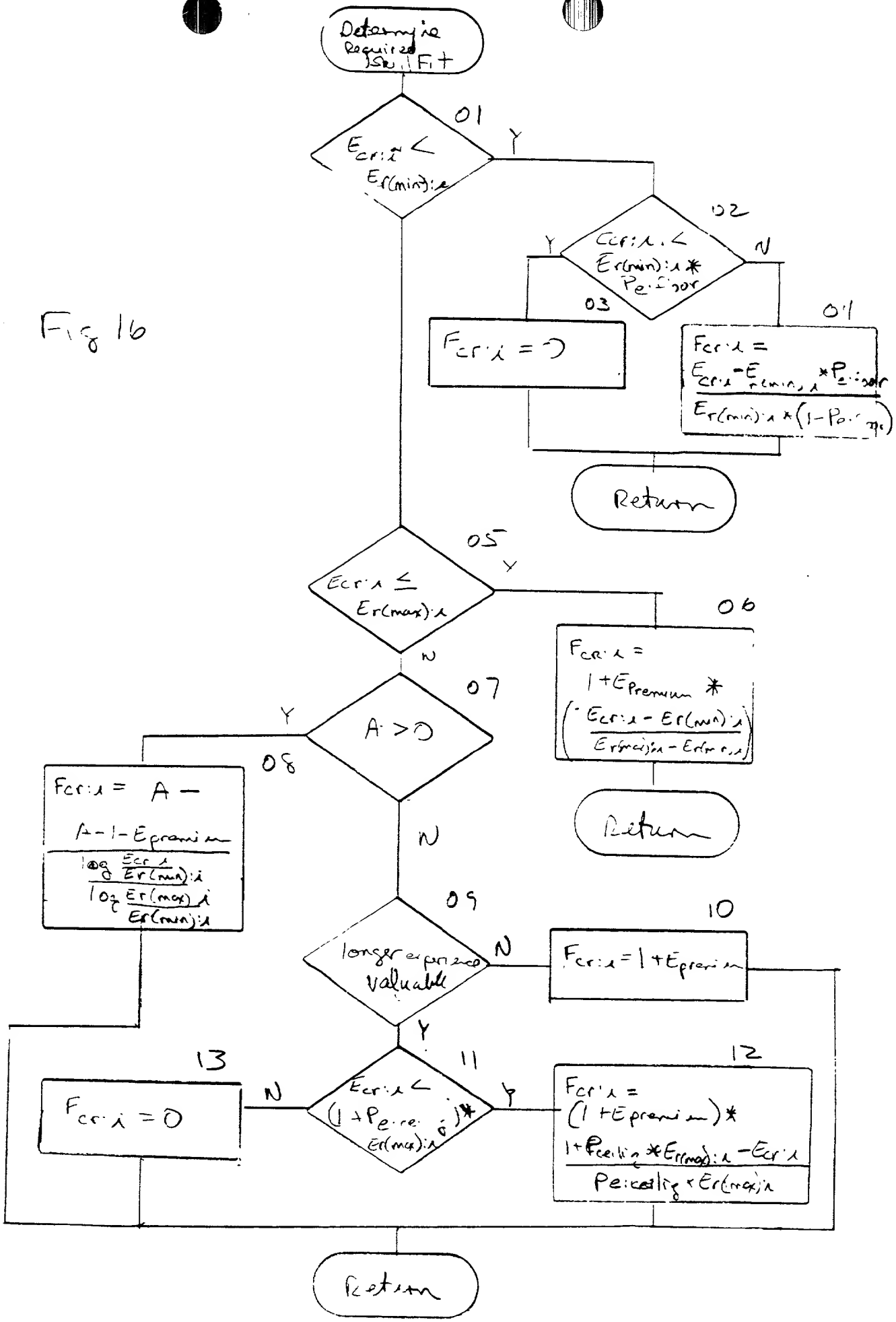

Determine Candidate Skill Fit
Select next required skill i
01
02
all required skills already selected
N
03
Determine required skill Fit (i)
Y
select next desired skill i
04
05
all desired skills already selected
N
06
Determine Desired skill Fit (i)
Y
07
$F_c = .8 * \frac{\Sigma F_{sc\,i}}{N_r} + .2 * \frac{\Sigma F_{d\,i}}{N_d}$
Return

Fig 15

Fig 16


Determine Required Size of Fit
01
$E_{cr:\lambda} < E_{r(min):\lambda}$
Y
02
$C_{cr:\lambda} < E_{r(min):\lambda} * P_{e:error}$
Y
N
03
$F_{cr:\lambda} = 0$
04
$F_{cr:\lambda} = \frac{E_{cr:\lambda} - E_{r(min),\lambda} * P_{e:error}}{E_{r(min):\lambda} * (1 - P_{e:error})}$
Return
05
$E_{cr:\lambda} \leq E_{r(max):\lambda}$
Y
06
$F_{cr:\lambda} = 1 + E_{Premium} * \left(\frac{E_{cr:\lambda} - E_{r(min):\lambda}}{E_{r(max):\lambda} - E_{r(min):\lambda}} \right)$
Return
N
07
$A > 0$
Y
08
$F_{cr:\lambda} = A - \frac{A - 1 - E_{premium}}{\log \frac{E_{cr:\lambda}}{E_{r(min):\lambda}}} \log \frac{E_{r(max):\lambda}}{E_{r(min):\lambda}}$
N
09
longer experienced valuable
N
10
$F_{cr:\lambda} = 1 + E_{premium}$
Y
11
$E_{cr:\lambda} < (1 + P_{e:ceiling}) * E_{r(max):\lambda}$
N
13
$F_{cr:\lambda} = 0$
Y
12
$F_{cr:\lambda} = (1 + E_{premium}) * \frac{1 + P_{ceiling} * E_{r(max):\lambda} - E_{cr:\lambda}}{P_{e:ceiling} * E_{r(max):\lambda}}$
Return

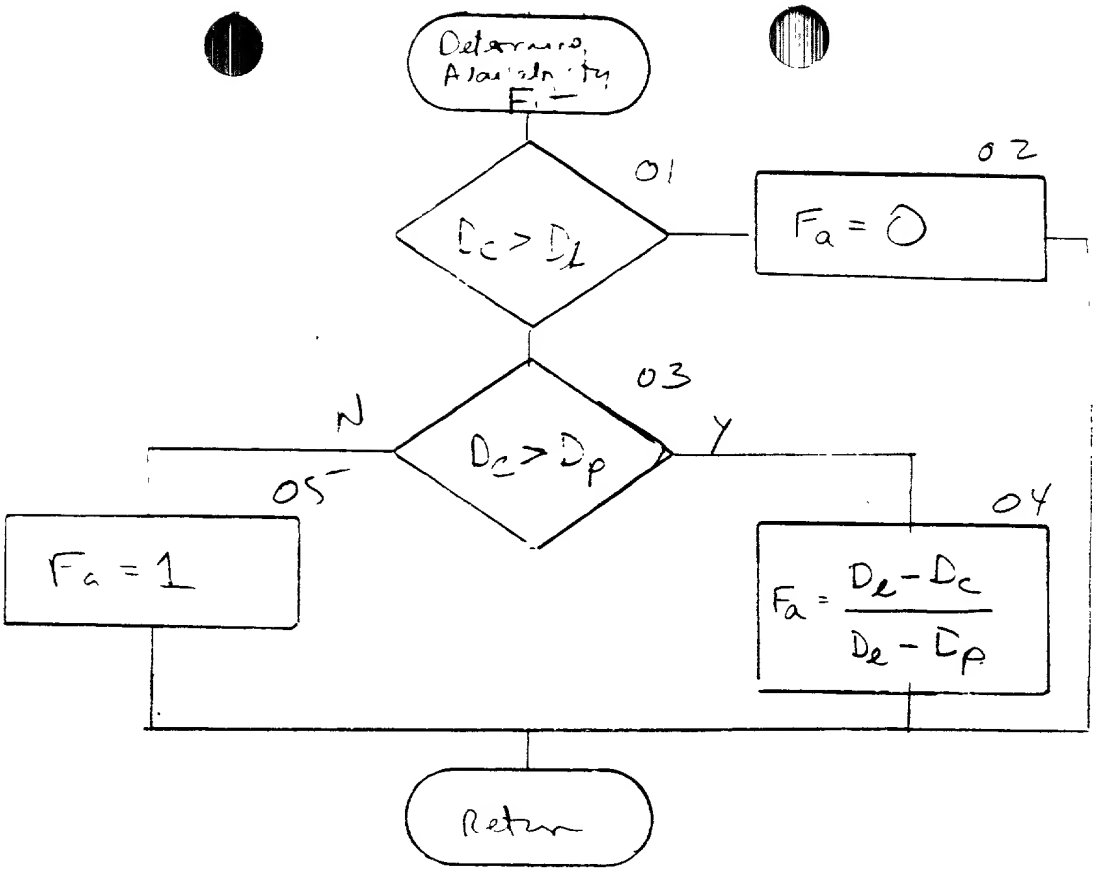

Determine Availability
F1
01
$D_c > D_L$
02
$F_a = 0$
03
N
$D_c > D_p$
Y
05
$F_a = 1$
04
$F_a = \frac{D_e - D_c}{D_e - D_p}$
Return

Fig 17

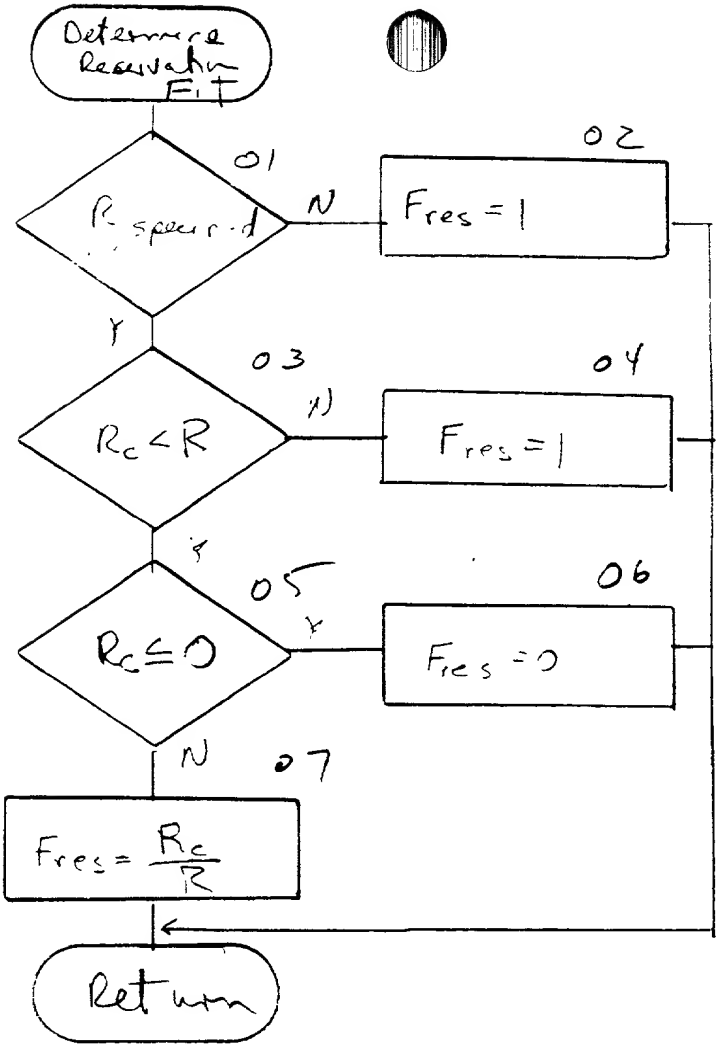

Determine Reservation Flt
01
R_c specified
N
02
$F_{res} = 1$
Y
03
$R_c < R$
N
04
$F_{res} = 1$
Y
05
$R_c \leq 0$
Y
06
$F_{res} = 0$
N
07
$F_{res} = \frac{R_c}{R}$
Return

Fig 18

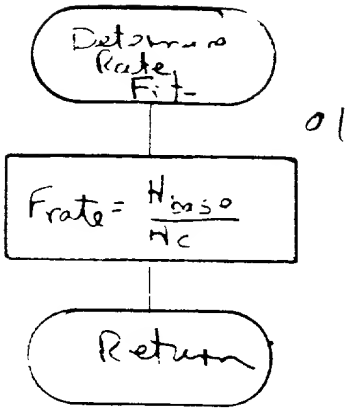


Fig 19